

HEALTH AND SAFETY POLICY STATEMENT

Parrott Construction Ltd believes the health, safety and welfare of workers to be of primary importance and essential for the efficient operation of its undertakings.

Senior management recognises the need to operate the business in a manner that is in line with current legislation, regulations, codes of practice and its business objectives and will ensure that appropriate arrangements are in place to meet all its compliance obligations.

To this end, the senior management are committed to the requirements of ISO 45001:2018 and have put in place a business management system which meets the requirements of ISO 9001:2015; ISO 14001:2015 and ISO 45001:2018 and to pursue continual improvement in the health and safety of its workers, its operations and management systems.

The Company takes all reasonably practicable steps to ensure the health, safety and welfare of its workers, and any others who may be affected by its work activities from time-to-time, by providing the following:

- A safe and healthy working environment through the design, construction, operation and maintenance of all plant, equipment and facilities;
- Safe systems and methods of work and their ongoing evaluation;
- Continual emphasis on the elimination, where practicable, of any unsafe working practices;
- Adequate communication, instruction, information, training and supervision;
- Control of all situations likely to cause damage to personnel, property and equipment;
- Effective facilities for consultation and participation between management and employee representatives;
- The undertaking of such tests, examinations, samples and records as are necessary to monitor the working environment and equipment supplied.
- The adapting of the work environment to improve safety and health – where practicable. Assess and manage the health and safety risks arising from its work activities and consider the needs of relevant workers in respect of the effects of climate change on their safety.

Equally, it is the responsibility of each and every employee to assist the Company in the attainment of its health and safety objectives. The Company expects workers to take reasonable care of their own health, safety and welfare and that of others who may be affected by their actions.

Overall responsibility for the health, safety and welfare of the Company's workers and others as they may be affected by the Company's day-to-day activities from time to time is vested in the Managing Director as the named Director for Safety.

In its commitment to prevent injury and ill health to workers and other interested parties affected by day-to-day activities and in striving for continual improvement, the Company sets objectives and targets against which its performance is monitored, measured and communicated to all relevant interested parties.

Management will give full support to all those who endeavour to carry out the Company's Health & Safety Policy.

Parrott Construction Ltd endorses this Health & Safety Policy Statement and senior management acknowledge that ultimate responsibility rests with them to ensure that it is communicated, understood, implemented and maintained at all levels within the business and that it achieves its intended outcomes.

This Policy Statement will be reviewed by senior management not less than once a year.

Signed
Managing Director

Dated 05.03.2025

